

**Guidelines for District Review Board
Gold Medal of Achievement (GMA) Candidates**

1. A District Review Board (the Board) will meet for every Ranger who submits a Gold Medal of Achievement (GMA) application to the district director.
2. The Board is not a test but a review. It should consist of an interview with the GMA candidate. The Board:
 - a. Reviews if the boy has utilized what he has learned to help others—in his family, church, and outpost.
 - b. Determines if the boy has adequately prepared himself for the GMA. The boy should be able to display a basic understanding of the process he went through to earn the GMA.
3. The review:
 - a. Is a good time to get to know the young man better. The GMA candidate will be a great source for future leadership in Royal Rangers.
 - b. Will give the young man practical experience in an “interview” type setting. Colleges or potential employers use similar interviewing techniques used in the Review Board.
 - c. Is not a test on any of the merits the candidate has earned. That was done at his local outpost. Rather, the Board is reviewing what he did to earn the GMA and what he learned during the journey.
4. The Board should consist of at least three but no more than five members and will be appointed at the direction of the district director. The Board should consist of at least three of the following:
 - a. One member of the Executive Staff appointed by the District Director. This member will serve as chairman of the Board.
 - b. One member of the candidate’s church appointed by the candidate’s Pastor and Senior Commander (not a Ranger Commander but some other leader, deacon, etc., that is familiar with the candidate.)
 - c. One Senior Commander from a chartered outpost in the candidate’s division, appointed by the Division Director,
 - d. Not more than two other individuals as appointed by the District Director.
 - e. No other individuals will be allowed in the interview. Special needs will be accommodated.
5. The Board should be held within 45 days of receipt of the GMA application by the district director. It is intended that the Board be assembled when there is a need.
6. The district director shall forward a copy of the candidate’s application and this document to each board member prior to the interview. He shall also coordinate with all parties involved on the uniform to be worn for the board of review.
7. The board members should meet 30 minutes prior to the actual interview to set up the room and coordinate the interview process. The actual review should not last more than thirty minutes, from the time the candidate is invited into the room until the Board’s recommendation is delivered.
 - a. The candidate will be invited into the room and asked to remain standing for introductions and for a uniform inspection. The candidate may then be seated for the remainder of the interview. This should take no more than five minutes.
 - b. The Board may then ask questions of the candidate using the suggested questions on page four, or questions of their own, using the suggested questions as a guide. Each member should take not more than 5-

6 minutes for their questions.

c. The candidate should be asked to leave the room so the board can discuss their final recommendations. The candidate shall then be invited back into the room and advised of the recommendation of the Board.

8. From the day the district director receives the application, a normal timeframe for a candidate to receive his GMA in a special ceremony should not exceed **90 days**. The district director and the GMA coordinator should make every effort to keep the process moving. After the Board has met, the district director should send the application to the national Royal Rangers office. The district director should contact the church to coordinate a date for the GMA ceremony. It is the goal of Royal Ranger leaders to bring recognition as soon as possible.

9. If it appears to the Board that the candidate is not sufficiently qualified in his knowledge and skills at that particular interview, if the paperwork is not completed properly, or if something else appears inadequate or improper, it is suggested that the Review Board members would:

a. Notify the district director within three days with explicit reasons in writing (if the district director is not on the board),

b. Notify the outpost leader in writing with explicit reasons and the corrective actions that are necessary,

c. Personally coach the boy during the interim period, and

d. Set the date of the reconvening of the Board, before the candidate is dismissed from the initial Board. (If possible, the membership of the board will remain the same.)

NOTE: A second “hold” with corrective action may be assigned after the second review. It is anticipated this will not be necessary, but is a possibility in rare cases.

10. This is a set of suggested guidelines and cannot cover every possible situation. Common sense should prevail. The district director is charged with the responsibility of establishing the Review Boards. He is responsible for changes, alterations, or adaptations that are necessary in specific situations.

**GOLD MEDAL OF ACHIEVEMENT
Review Board**

A copy of this form will be included with the candidate's GMA application sent to the national office.

Date of Interview: _____ Location: _____

Name of Applicant: _____ Outpost #: _____

Church: _____ District: _____

Review Board Members:

	NAME	POSITION/OP	PHONE #
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____
4.	_____	_____	_____
5.	_____	_____	_____

NOTES:

A Board of Review was convened on the date and at the location specified above. The board's recommendation is to forward the applicant's application to the national Royal Ranger office.

Executive Staff Member

Date

GOLD MEDAL OF ACHIEVEMENT

Suggested Questions

These are suggested questions only. Board members may ask any questions they believe are relevant. These questions may be used or serve as a guide at the member's discretion.

I. Personal Experience:

- a. How has Royal Rangers helped you?
- b. How long have you been in Royal Rangers?
- c. Which commander has most influenced your life? How?
- d. How long have you attended your church?
- e. At what age did you accept Jesus as your Savior?
- f. Have you led a friend to the Lord? If so, briefly tell about it.

II. Church and Bible:

- a. The Assemblies of God (or his denomination) has adopted ____ fundamental doctrines which are the basis of our fellowship. (If the candidate is non-AG, the Board should have this information ahead of time)
- b. Can you tell us five of the 16 fundamental doctrines of the Assemblies of God? (Or his denomination as appropriate.)
- c. What is one of your favorite Scriptures and why?
- d. What did you learn from completing the requirements for the Church Award?
- e. What did you learn from completing the requirements for the Bible Award?

III. Christian Service:

- a. As a young man, what types of Christian service can you perform for your church or outpost?
- b. How can earning the GMA help you to help others in your outpost?

V. Activities:

- a. Tell what activities in Royal Rangers you like most?
- b. If involved in FCF, how has FCF influenced your life? How would you like to get other young men involved in FCF?
- c. What types of special camps have you participated in?
- d. What type of special events would interest you?

VI. Other:

- a. What are your plans after high school?
- b. How do you plan on staying involved in Royal Rangers after age 18 and graduation from high school?
- c. What type of work profession are you considering?
- d. Which skill awards were the hardest for you to earn?
- e. What would you like to see done differently in Royal Rangers?